

## Pierre Pomerleau



### Independent

Age 61

Quebec, Canada

- Director since April 2023
- Voting results in 2024: 99.57% (184,979,742) FOR

### Main competencies:

- Strategic Leadership/Entrepreneurship
- Employee Experience/Executive Compensation
- Environmental Responsibility/Sustainable Development
- Risk Oversight

## SUMMARY OF PROFESSIONAL EXPERIENCE

### Main occupation

- Executive Chair of the board of directors of Pomerleau Inc. since 2023

### Professional experience

- President and Chief Executive Officer of Pomerleau Inc. from 1997 to 2023

### Academic background and distinctions

- Bachelor's degree in Civil Engineering from École Polytechnique de Montréal
- Master of Business Administration from the Ivey School of Business of the University of Western Ontario
- Winner of the 2022 Prix MBA Accomplissements from the Association des MBA du Québec
- Winner of the Prix Mérite 2014 from the Association des diplômés de Polytechnique

### Boards and committees of private corporations or public interest organizations

- Member of the board of directors of the CHU Sainte-Justine Foundation since 2022, Chair of the board of directors, Chair of the Executive Committee of the board and Chair of the Governance and Human Resources Committee since 2023
- Co-Chair of the major campaign Branchés sur leur avenir 2021-2025 of the Fondation La Clé from 2021 to 2022
- Member of the board of directors of Pomerleau Inc. since 2018
- Member of the board of directors of Borea Construction ULC and Chair of the board of directors since 2008
- President of Beauvois Group Inc. from 2014 to 2024
- Chair of the board of directors of the Chamber of Commerce of Metropolitan Montreal from 2016 to 2017

### Public corporations<sup>(1)</sup>

#### Director

(in the past five years)

Richelieu Hardware Ltd.

2016 to date

#### Roles on boards and committees

(as at the date of the Circular)

- Member of the Human Resources and Corporate Governance Committee

(1) On February 3, 2025, CWB became a subsidiary of the Bank, which acquired all of the outstanding common shares of CWB. All Board members were appointed to CWB's board of directors and committees on this date pending amalgamation on March 1, 2025.