# Robert Paré



Independent Age 70 Quebec, Canada

- Director since April 2018
- Voting results in 2024: 98.16% (182,356,594) FOR

#### Main competencies:

- · Legal Affairs/Public Policy
- Governance/Corporate Culture
- Financial Markets
- Employee Experience/Executive Compensation

## **SUMMARY OF PROFESSIONAL EXPERIENCE**

#### Main occupation

. Chair of the Board of the Bank since 2023

#### Professional experience

 Strategic Advisor from 2018 to 2022 and Senior Partner from 1984 to 2018 to the law firm Fasken Martineau DuMoulin LLP

## Academic background and distinctions

- Bachelor's degree in Law from Université Laval
- · Member of the Quebec Bar

# Boards and committees of private corporations or public interest organizations

- Member of the board of directors of Université de Montréal's Institute for Research in Immunology and Cancer since 2018
- Member of the board of directors and member of the Governance and Human Resources Committee of the Institute of Corporate Directors from 2018 to 2023 and chaired the Quebec Chapter from 2015 to 2017

## Public corporations(1)

Director (in the past five years)		Roles on boards and committees (as at the date of the Circular)
AtkinsRéalis Group Inc.	2022 to date	Member of the Governance, Ethics and Sustainability Committee
		<ul> <li>Member of the Safety, Project Oversight and Technology Committee</li> </ul>
Quebecor Inc.	2014 to 2022	-

 On February 3, 2025, CWB became a subsidiary of the Bank, which acquired all of the outstanding common shares of CWB. All Board members were appointed to CWB's board of directors and committees on this date pending amalgamation on March 1, 2025.