Sarah Morgan-Silvester



Independent Age 65 British Columbia, Canada

- Director since February 2025
- New nominee

Main competencies:

- · Strategic Leadership/Entrepreneurship
- Financial/Banking Services
- Governance/Corporate Culture
- · Risk Oversight

SUMMARY OF PROFESSIONAL EXPERIENCE

Main occupation

Corporate Director

Professional experience

- President and Chief Executive Officer, HSBC Trust Company of Canada from 2004 to 2006
- Executive Vice President, Personal Financial Services and Wealth Management, HSBC Bank Canada from 2002 to 2006
- Executive Vice President, HSBC Bank Canada with functions related to Credit Risk Management and Information Technology from 1998 to 2002

Academic background and distinctions

- Bachelor of Commerce (Honours) in Finance from University of British Columbia
- Doctor of Laws honoris causa from University of British Columbia
- · Member of the Order of British Columbia
- . Fellow of the Institute of Canadian Bankers
- · Director's College, HRCCC designation

Boards and committees of private corporations or public interest organizations

- Member of the board of directors of Grosvenor Americas Partners since 2016 and Non-Executive Chair since 2018
- Chancellor of the University of British Columbia and member of the Board of Governors from 2008 to 2014
- Member of the board of directors of Vancouver Fraser Port Authority from 2004 to 2011 and Chair of the board of directors from 2008 to 2011

Public corporations(2)

Director (in the past five years)		Roles on boards and committees (as at the date of the Circular)
NAV CANADA	2023 to date	Chair of the Human Resources and Compensation Committee
		 Member of the Audit and Finance Committee
		 Member of the Transformation Committee
British Columbia Ferry Services Inc.	2016 to 2024	-
Canadian Western Bank	2014 to 2025	-

- Sarah Morgan-Silvester was appointed a director upon closing of the Bank's acquisition of CWB and was appointed a member of the Risk Management Committee and the Conduct Review and Corporate Governance Committee on February 3, 2025.
- (2) On February 3, 2025, CWB became a subsidiary of the Bank, which acquired all of the outstanding common shares of CWB. All Board members were appointed to CWB's board of directors and committees on this date pending amalgamation on March 1, 2025.