



Independent

Age 57
Quebec, Canada

- Director since April 2024
- Voting results in 2024: 94.14% (174,902,211) FOR

Main competencies:

- Governance/Corporate Culture
- Employee Experience/Executive Compensation
- Legal Affairs/Public Policy
- Strategic Leadership/Entrepreneurship

SUMMARY OF PROFESSIONAL EXPERIENCE

Main occupation

- Executive Vice President, Chief Human Resources Officer and Public Affairs of Air Canada since 2021

Professional experience

- Executive Vice President, Chief Human Resources and Communications Officer of Air Canada from 2020 to 2021
- Senior Vice President, People, Culture and Communications of Air Canada from 2018 to 2020
- Vice President, Human Resources of Air Canada from 2017 to 2018

Academic background and distinctions

- Bachelor of Science in Psychology from McGill University
- Bachelor's degree in Law from Université de Montréal
- Member of the Quebec Bar
- Winner of the Northern Lights Aero Foundation's 2022 Annual Elsie MacGill Business Award
- Winner of the Top 100 Award by the Women Executive Network (WXN) in 2019

Boards and committees of private corporations or public interest organizations

- Member of the board of directors of the Air Canada Foundation since 2018
- President of Global Airline HR Leaders' Network of Airline People Directors' Council (APDC) since 2017
- Chair of the board of directors of National Airlines Council of Canada from 2020 to 2024

Public corporations⁽¹⁾

Director

(in the past five years)

Element Fleet Management Corp.⁽²⁾ 2021 to date

Roles on boards and committees

(as at the date of the Circular)

- Member of the Audit Committee
- Member of the Compensation and Corporate Governance Committee

(1) On February 3, 2025, CWB became a subsidiary of the Bank, which acquired all of the outstanding common shares of CWB. All Board members were appointed to CWB's board of directors and committees on this date pending amalgamation on March 1, 2025.

(2) Arielle Meloul-Wechsler will not seek re-election on the board of directors of Element Fleet Management Corp. and will remain director until the close of their annual general meeting later this spring.