



Independent

Age 54
Quebec, Canada

- Director since April 2023
- Voting results in 2024: 99.22% (184,326,768) FOR

Main competencies:

- Strategic Leadership/Entrepreneurship
- Client Experience
- Governance/Corporate Culture
- Information Technology

SUMMARY OF PROFESSIONAL EXPERIENCE

Main occupation

- President and Chief Executive Officer of Transat A.T. Inc. since 2021

Professional experience

- Chief Operating Officer of Transat A.T. Inc. from 2017 to 2021, President and Chief Executive Officer of Transat Tours Canada Inc. from 2012 to 2017

Academic background and distinctions

- Bachelor's degree in Civil Engineering from École Polytechnique de Montréal
- Master of Business Administration from HEC Montréal
- Winner of the Prix femmes d'affaires du Québec in 2015
- Institute of Corporate Directors, ICD.D designation

Boards and committees of private corporations or public interest organizations

- Member of the board of directors of Espace Go Inc. since 2019 and Chair of the board of directors since 2021
- Member of the board of directors of Pomerleau Inc. from 2019 to 2023

Public corporations⁽³⁾

Director

(in the past five years)

Roles on boards and committees

(as at the date of the Circular)

Transat A.T. Inc.

2021 to date

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(1) Annick Guérard ceased to be a member of the Risk Management Committee on April 19, 2024.

(2) Annick Guérard was appointed member of the Technology Committee on April 19, 2024.

(3) On February 3, 2025, CWB became a subsidiary of the Bank, which acquired all of the outstanding common shares of CWB. All Board members were appointed to CWB's board of directors and committees on this date pending amalgamation on March 1, 2025.